

**2025 5th Annual
Professional Governance Conference:
Leading with Care, Collaboration and
Compassion**

**Thursday, March 13, 2025
8 a.m. — 4:30 p.m.**

**HUB for Clinical Collaboration
Children's Hospital of Philadelphia**



Overview

This conference provides an opportunity to build leadership skills through enhanced shared decision-making skills, networking, and sharing of leadership tools for application at the bedside and beyond.

General Information

The conference will be held in the HUB for Clinical Collaboration at Children's Hospital of Philadelphia. The registration fee is \$100 (in person) and \$50 (virtual) and includes lunch, parking and educational materials.



Course Objectives

Upon completing this course, participants will be able to:

- Describe a collaboration technique the participant can implement in practice.
- Describe how the elements of evidence-based practice (EBP) can enhance quality of care and the work environment.

Accreditation



JOINTLY ACCREDITED PROVIDER™
INTERPROFESSIONAL CONTINUING EDUCATION

In support of improving patient care, this activity has been planned and implemented by Children's Hospital of Philadelphia. Children's Hospital of Philadelphia is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

Designation of Credit

Nurses: This program provides 7 ANCC contact hours.

Cancellation and Refund Policy

Children's Hospital of Philadelphia reserves the right to cancel or postpone any course due to any unforeseen circumstances. In the event of cancellation or postponement, Children's Hospital of Philadelphia will refund any registration fees, less a \$25 service charge, but is not responsible for any related costs, charges or expenses to participants, including cancellation charges assessed by airlines or travel agencies. In order to process refunds for course withdrawals, cancellation must be received in writing by Saturday, March 1, 2025. No refunds will be issued thereafter.

Services for People with Disabilities

If special arrangements are required for an individual with a disability to attend this meeting, please contact the Continuing Medical Education Department at 215-590-5263.

Program | Thursday, March 13, 2025

- 7:30 a.m. Registration
- 8 a.m. Welcome and Icebreaker
- 8:10 a.m. **Empowering Excellence: Advancing Nursing Professional Governance for Future Leadership**
Cara Rakow, MSN, RN, CPNP, CENP
- 8:55 a.m. **Practicing Gratitude & What Zone Are You**
Vicki Amon, BS, NBC-HWC
- 9:45 a.m. Break
- 9:55 a.m. **The Art of Emotional Intelligence: The Cornerstone of DEI Leadership**
Tiffany Gibson, MSN-ED, RN, NPD-BC, CPN
- 10:40 a.m. **Professional Panel: Career Paths**
Jennifer Babia-Espiritu, BSN, MSN, RN, CRNA
Jennifer Linso, MSN, BSN, RN
Brian Kovacs, BA
- 11:25 a.m. **Leading Through Ethical Dilemmas**
Kimberly Mason, MSN, CNS, PCNS-BC, CPN, HEC-C
- 12:10 p.m. Lunch
- 12:55 p.m. **Communication and AI (Artificial Intimacy)**
Barbara Brookins, SHRM-SCP
Greg Hedler, LCSW, ACC
- 1:55 p.m. **Leading at the Frontlines with Evidence-Based Practice**
Daisy Makanoff, MSN, RN, CPN
Jared Deffler, BSN, RN, CCRN, C-NPT, PHRN, CFRN
Aquila Sims-Stevenson, BSN, RN
Ashely Schmidt, BSN, RN
Shakera Henderson, RN
Siena Garbaccio, BSN, RN
- 2:40 p.m. Break
- 2:50 p.m. **Office of Diversity Equity and Inclusion—Cultural Humility: Beyond Competency**
Shedia R. Laquer, EdD (she/her/ella)
Lisa D. Chambers, BA (she/her)
- 4:20 p.m. Closing Address/Wrap-up

Unless otherwise noted, faculty is from Children's Hospital of Philadelphia and/or the University of Pennsylvania School of Nursing

Course Directors

Jasmine Kostick, MSN, RN, CPN

Team Lead, Center for Public Health Readiness & Response

Emily Roberto, BSN, RN, CPN

Program Coordinator for Professional Development

Course Planning Committee

Marissa Adibi, BSN, RN

Advancing Practice & Education Professional Governance Department Chair

Clinical nurse, Nursing Operations Department

Alexis Adornetto, RN, CPN

Supporting Practice & Management Professional Governance Department Chair

Clinical nurse, 5 East

Jordan Arndts, BSN, RN, CPN

Quality Practice & Patient Safety Professional Governance Department Chair

Clinical nurse, Nursing Operations Department

Jennifer Fisher, MSN, RN, NPD-BC, CPN

Nursing Professional Development Specialist

Mary Jo Gumbel, BSN, RN, LSSGB

Enterprise Improvement Advisor; Center for Healthcare Quality and Analytics (CHQA)

Megan Jennings, BSN, RN, CPN, CPHQ, LSSGB

Medication Safety Quality Specialist

Aleshia Harrison, MSN, RN, NEA-BC

Director, Shared Governance & Magnet

NCCS Diversity Committee Co-Chair

Multicultural Nursing Alliance, Executive Officer

Marissa LaRose-Zangardi, BSN, RN, CPN

Clinical Supervisor, 3 South Oncology

Daisy Makanoff, MSN, RN, CPN

Informatics Professional Governance Department Chair

Clinical nurse, NICU W2

Mary Kate Mangano, BSN, RN, CPN

Steering Professional Governance Department Chair

Clinical nurse, 5 West

Karen Rohleder, BSN, RN, CPN
CHOP Care Network Paoli, Clinical Nurse

Deborah Scalford, MSN, RN, NE-BC
Clinical Supervisor, PACU

Collin Shotwell, BSN, RN
Incoming Informatics Professional Governance Department Chair
Clinical nurse, ED

Carolyn Ward, MSN, RN, CPN
Nursing Professional Development Specialist

Course Faculty

Vicki Amon, BS, NBC-HWC, HR
Program Manager, Well-being

Jennifer Babia-Espiritu, BSN, MSN, RN, CRNA
Certified Registered Nurse Anesthetist
Anesthesiology And Critical Care Medicine

Barbara Brookins, SHRM-SCP
Program Manager, Human Resources

Lisa D. Chambers, BA (she/her)
DEI Specialist

Jared Deffler, BSN, RN, CCRN, C-NPT, PHRN, CFRN
APP Clinical Immersion Fellow – Nurse Practitioner, PICU/Emergency Transport Team

Siena Garbaccio, BSN, RN
Clinical Nurse

Tiffany Gibson, MSN-ED, RN, NPD-BC, CPN
Primary Care Nurse Manager

Greg Hedler, LCSW, ACC
Program Manager Leadership Development, Human Resources

Shakera Henderson, RN
Clinical Nurse

Brian Kovacs, BA
Behavioral Health Clinician Manager

Shedia R. Laguer, EdD (she/her/ella)
Manager Diversity & Inclusion, Human Resources

Jennifer Linso, MSM, BSN, RN
Field Finance Manager

Kimberly Mason, MSN, CNS, PCNS-BC, CPN, HEC-C
Senior Medical Ethics Expert

Cara Rakow, MSN, RN, CPNP, CENP
VP & Associate Chief Nursing Office

Ashely Schmidt, BSN, RN
Clinical Nurse

Aquila Sims-Stevenson, BSN, RN
Clinical Nurse